

# Kelly Brothers

Kelly Brothers have been recruiting Higher Level Apprentices for 9 years and say that HLAs provide a great support to the team and are willing to carry out day to day essential tasks which improves the efficiency of the business. Over time their HLAs gain valuable experience and can become an essential part of the firm's future.

Kelly Brothers find that Southern Regional College's recruitment process is straightforward and would 'always recommend' Higher Level Apprenticeships to other businesses saying, "you always need to give people a chance. The HLA with a few years' experience is a far better employment option than a graduate with minimal experience!"

## What the Higher Level Apprentices say:

Kelly Brothers would say that being happy is essential and that their Higher Level Apprentices seem to enjoy the day per week at Southern Regional College and openly discuss their modules in team conversation which can help them with their studies. As the majority of their Higher Level Apprentices are teenagers, their day in College offers a regular break from the workplace at this early stage in their career.

Kelly Brothers note that their Higher Level Apprentices seem to enjoy the dialogue with other staff members which is great for their communication skills in a workplace environment. Setting tasks with end goals promotes achievement and these results are essential for future growth.

