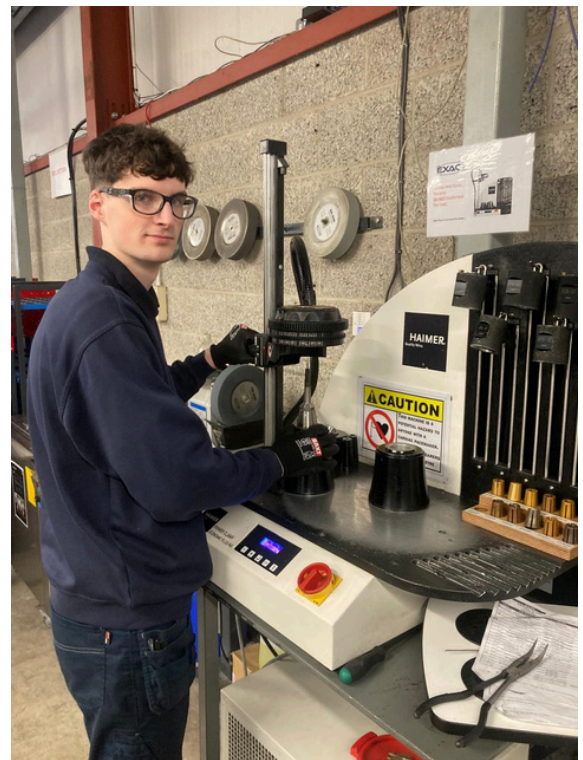


The Exact Group

The Exact Group have been recruiting Higher Level Apprentices for 8 years. They see the value in the HLA programme as it allows them to develop talent in direct alignment with their operational and strategic needs. By supporting apprentices through structured education while they gain hands-on experience within the company, they are able to shape their technical skills, work ethic, and understanding of our processes from an early stage.

The Exact Group have found SRC to be proactive in ensuring that students are getting the opportunities available to them. They recognise that SRC stay in regular contact to confirm employers are planning ahead for recruitment and to give visibility of what stage the current recruitment process is at. They have found SRC to be consistently supportive throughout the duration of the apprenticeship programme. The Exact Group find the online portal to be user-friendly and provides clear visibility of progress and requirements, which makes administration straightforward. In addition, they say that the HLA Team is always accessible and responsive. If any questions or concerns arise, they are readily available by phone or email to provide guidance and support, ensuring a smooth experience for both the business and the apprentice.



The Exact Group would recommend employing HLAs to other businesses but to make sure that they support the development of the students, as when managing their training with good structure and intent they very soon can become a significant asset to the business and the wider community.

At Exact, we have supported over 20 Higher Level Apprentices through their education, resulting in more than 20 newly qualified engineers contributing to the regional workforce.

In a climate where many businesses are facing significant resource and skills challenges, the HLA programme is undoubtedly one of the most effective ways to help address the engineering skills shortage. It enables us to play an active role in developing local talent while providing young people across Northern Ireland with clear visibility of meaningful and sustainable career opportunities within the region.

What the Higher Level Apprentices say:

“Exact CNC has been very supportive throughout my HLA. The structured guidance and exposure to live projects have made a real difference to my confidence and skills.”

“Completing my HLA with Exact CNC has allowed me to gain a recognised qualification while earning a wage and building real industry experience. It’s a great feeling to progress in my education without taking on student debt, while developing practical skills at the same time.”

