

## Health and Safety Policy Statement

Southern Regional College (SRC) is committed to maintaining a safe and healthy working environment and accepts its responsibilities as an employer for ensuring, so far as is reasonably practicable, the health, safety and welfare of our students, staff or any other person who may be affected by what we do.

SRC recognises that effective health and safety management contributes towards organisational performance and provides a framework for setting the Health and Safety (H&S) objectives. We are committed to the prevention of injuries, ill health, unnecessary losses, and liabilities.

SRC will promote and maintain a positive health and safety culture which raises awareness and secures the commitment and participation of all staff to help us achieve ambitious standards of health and safety management. We will strive for continual improvement in our health and safety performance through the implementation of a robust and effective health and safety management system and our commitment to consultation and participation of workers, and, where they exist, workers' representatives on workplace health and safety matters.

We aim, so far as is reasonably practicable, to conduct our activities to minimise risk to the health and safety of our students, staff and others who may be affected by what we do, and we are committed to delivering health and safety at a level that meets our legal requirements and other requirements to which we subscribe in a way that reflects best practice.

We aim to achieve this by providing and maintaining:

- a working environment free from avoidable risk to the health and safety of our staff, students, contractors, visitors and the general public;
- adequate facilities and arrangements for the welfare of staff at work;
- arrangements for ensuring safety and absence of avoidable risks to health in connection the with using, handling, storing and transporting articles and substances;
- plant, equipment, and systems of work that are safe and without avoidable risks to health; and
- sufficient information, instruction, training and supervision for staff, students and others to avoid hazards and contribute positively to their own health and safety at work.

While the Principal and Chief Executive of the College carries primary responsibility for health and safety each member of staff has a duty in law to take reasonable care for their own health and safety and that of others within the College. In this regard all staff are encouraged to contribute positively to the management of health and safety at Southern Regional College.

All students, staff, contractors and visitors must comply with this statement. SRC is committed to maintaining a safe and healthy working environment.

This document was reviewed on 04 November 2025.

Signed:   
**DR THOMAS MOORE**

(Chairman)

Date: 04 November 2025

Signed:   
**MRS LEE CAMPBELL**

(Principal and Chief Executive)

Date: 04 November 2025